WYANDANCH UNION FREE SCHOOL DISTRICT BOARD OF EDUCATION MINUTES OF COMBINED WORK & VOTING SESSION HELD ON DECEMBER 11, 2019 REVISED



CENTRAL ADMINISTRATION BUILDING 1445 DR. MARTIN LUTHER KING, JR. BOULEVARD WYANDANCH, NEW YORK 11798

The meeting was called to order by President Baker at 6:32 PM.

Roll Call:

Performed by District Clerk

Trustees Present:

Shirley Baker, Nancy Holliday, Dr. Ronald Allen, Sr.,

Charlie Reed

Trustees Who Arrived

Later:

Yvonne Robinson, James Crawford

Trustees Absent:

Ronald Fenwick

Others Present:

Dr. Gina Talbert, Kester Hodge, Christine Jordan, Dan Somaiah, Carl Baldini, Lisa Hutchinson, Esq., Monte Chandler, Esq., Torrey Chin, Esq., Winsome Ware, Stephanie Howard, Principals, Administrators,

Community

President Baker welcomed everyone to the Combined Work & Voting Session.

EXECUTIVE SESSION

Motion by Reed, second by Holliday to go into Executive Session at 6:35 PM to receive advice from counsel

Motion carried 4-0-0

Trustee Robinson and Trustee Crawford arrived during Executive Session.

Trustee Allen left the meeting during Executive Session.

Trustee Robinson left the meeting at 8:10 PM.

RECONVENE

Motion by Reed, second by Holliday to reconvene at 8:10 PM

Motion carried 4-0-0

Trustee Robinson returned to the meeting at 8:15 PM.

RECEIVING AND HEARING OF DELEGATIONS

Name	Matter	Response
Mr. Bobby Blassingame	Community news. January 2, 2020	response
	there will be a community meeting.	
	Part of the discussion would be about	
	the lack of minority educators. Mrs.	
	Talbert and others were being asked	
	to speak on this issue. The Secretary	
	of State finally recognized that there	
	was an unofficial mayor. They are	
	now being put on the right highway	
	towards finally getting an official	
	mayor in the future.	

Kenneth Skeen	Expressed concern about his contract	Lisa Hutchinson,
	being voted down by the Board at the	Counsel told Mr.
	last combined meeting, and that his	Skeen that the
	health benefits are costing more than	Board doesn't
	other employees' in the district. Spoke	typically talk
	of his contribution and productivity in	about contracts
	the district and its facilities, does a	during the open
	good job, and that he felt the devil	meeting, and that
	was gone out of the district, but there	he should also not
	were still three evil people on the	be calling names.
	board. He wants to see a change on	
	the board.	
Michael Scipio	His property lines cross both	President Baker
	Wyandanch and North Babylon, and	expressed her
	he plans to change his school taxes to	desire to keep his
	North Babylon.	taxes in the
		District.

SUPERINTENDENT'S PRESENTATIONS

Enrollment and Demographic Presentation

Dr. Talbert introduced Mr. Berger, who presented: "Through the Years: A Closer Look at District Demographics of the Wyandanch Union Free School District." Mr. Berger gave a very informative look and comparison of data for the time period of 2011-2012 through the present: Student Enrollment by District – BEDS, Student Enrollment Pre K, K & Grades 1-8, Student Enrollment Grades 9-12, Enrollment by Race, English Language Learners, Students with Disabilities. Dr. Talbert and Mrs. Jordan also contributed to the discussion.

The presentation was followed by Q&A.

SUPERINTENDENT'S RECOMMENDATIONS

Dr. Talbert presented the Administration Resolutions.

ADMINISTRATION RESOLUTIONS

ADMIN #1 Donation

BACKGROUND

Stack Exchange Computer Company has donated 25 Dell computers and 15 Dell monitors to Lafrancis Hardiman Elementary School.

BE IT RESOLVED, that the Board of Education hereby grant authorization to the Acting Superintendent of Schools to accept the donation.

Motion by Robinson, second by Reed

Motion carried 5-0-0

ADMIN #2 McAndrew, Conboy & Priscio, LLP

BE IT RESOLVED, the Board of Education hereby acknowledges and authorizes McAndrew, Conboy & Priscio, LLP to be substituted in place and stead of Guercio & Guercio, LLP as attorneys of record for defendants Wyandanch Union Free School District and Milton L. Olive Middle School in the matter of *Justin Rivera*, *et al.*, *v. Wyandanch UFSD et al.*, Suffolk County Index No.: 07532-13, and hereby authorizes the Board President to execute a Consent to Change Attorney to that effect on behalf of the Wyandanch UFSD and Milton L. Olive Middle School.

ADMIN #3 **Donation**

BACKGROUND

Ms. Michaela Collins has donated one Buffet Bb Clarinet in a case and one Jean Baptiste Bb Clarinet in a case to the Music Department at the Milton L. Olive Middle School.

BE IT RESOLVED, that the Board of Education hereby grant authorization to the Acting Superintendent of Schools to accept the donation.

Motion by Reed, second by Holliday

Motion carried 5-0-0

ADMIN #4 News Media Relations **Policy – First Reading**

POLICY #3111

News Media Relations

The Wyandanch Union Free School District Board of Education invites and welcomes the active participation of all forms of mass media, print and electronic, in educating the public and improving education within the District and the wider community. The Board and Superintendent will make every reasonable effort to cooperate with the media by providing accurate information about district operations, to the extent permissible by statute and regulation.

The Board President is designated as the spokesperson for the Board when the Board is making a statement on an issue. No other member of the Board individually will speak for, or in the name of, the Board unless by explicit direction of the Board. Board members should emphasize to the media when asked to speak as a Board member that they can only speak as private citizens unless they have been empowered by the Board to speak for it.

The Superintendent of Schools is designated as the spokesperson for the District.

All Wyandanch Union Free School District staff intending to release information to the media should first notify the Superintendent and/or designee. The Superintendent shall establish all necessary procedures to govern day-to-day interactions between the schools and the news media.

The Board and the Superintendent agree that a blog (short for weblog), which is a log posted on the World Wide Web which may be accessed from the District's homepage, can be a beneficial mechanism for communicating with the community. All postings to the blog will be treated with the same care and consideration as any other communication which the Superintendent generates on behalf of the district. If Board members choose to blog on their own, the blog must contain a permanent disclaimer that indicates that the postings do not represent the Board as a whole.

Ref: Arts and Cultural Affairs Law § 61.09

ADMIN #5 Staff-Student Relations (Fraternization) Policy -First Reading

3 of 22

POLICY #6111

STAFF-STUDENT RELATIONS (FRATERNIZATION)

The Wyandanch Union Free School District Board of Education requires that all Wyandanch School District employees maintain a professional, ethical relationship with District students that is conducive to an effective, safe learning environment; and that staff members act as role models for December 11, 2019 • Combined Work & Voting Session

students at all times, whether on or off school property and both during and outside of school hours. Staff must establish appropriate personal boundaries with students and not engage in any behavior that could reasonably lead to even the appearance of impropriety.

Wyandanch Union Free School District Staff members are prohibited, under any circumstances, to date or engage in any improper fraternization or undue familiarity with students, regardless of the student's age and/or regardless of whether the student may have "consented" to such conduct. Further, employees shall not entertain students or socialize with students in such a manner as to create the perception that a dating relationship exists. Similarly, any action or comment by a staff member which invites romantic or sexual involvement with a student is considered highly unethical, in violation of District policy, and may result in the notification of law enforcement officials and the filing of criminal charges and/or disciplinary action.

Inappropriate employee behavior includes, but is not limited to, flirting; making suggestive comments; dating; request for sexual activity; unethical physical displays of affection; giving inappropriate personal gifts; frequent personal communication with a student (via phone, e-mail, letters, notes, instant messaging, text messaging ,etc.) unrelated to course work or official school matters; providing alcohol or drugs to students; inappropriate touching; including, but not limited to, hugging or kissing a student, or grabbing, squeezing, pinching, or rubbing the person of a student or making any contact whatsoever with the intimate or sexual parts, as defined by law, of a student's body; and engaging in sexual contact and/or sexual relations.

Even if the student participated "willingly" in the activity (regardless of the student's age), inappropriate fraternization of staff with students is against District policy and may be in violation of professional standards of conduct and New York State Law. However, inappropriate employee conduct does not need to rise to the level of criminal activity for such conduct to be in violation of District rules and subject to appropriate disciplinary sanctions.

Any student who believes that he/she has been subjected to inappropriate staff behavior as enumerated in this policy, as well as students, school employees or third parties who have knowledge of or witness any possible occurrence of inappropriate staff-student relations, shall report the incident to any staff member or either the employee's supervisor, the student's principal or the District's designated complaint officer. In all events such reports shall be forwarded to the designated complaint officer for further investigation. Anonymous complaints of inappropriate fraternization of staff members with students shall also be investigated by the District. Investigations of allegations of inappropriate staff-student relations shall follow the procedures utilized for complaints of harassment within the School District. Allegations of inappropriate staff-student behavior shall be promptly investigated and will be treated as confidential and private to the extent possible within legal constraints.

Any employee having knowledge of or reasonable suspicion that another employee may have engaged in inappropriate conduct with a student that may constitute child abuse (specifically, child abuse in an educational setting) must <u>also</u> follow the District's reporting procedures for such allegations; and such information will be reported by the designated administrator as required by state law to law enforcement officials, the State Education Department and/or Child Protective Services as may be applicable.

If a student initiates inappropriate behavior toward a staff member, that employee shall document the incident and report it to his/her building principal or supervisor.

The District shall promptly investigate all complaints of inappropriate staff-student relations and take prompt corrective action to stop such conduct if it occurs.

Prohibition of Retaliation

The Board of Education prohibits any retaliatory behavior directed against complainants, victims, witnesses, and/or any other individuals who participate in the investigation of allegations of inappropriate staff-student relations. Follow-up inquiries and/or appropriate monitoring shall be made to ensure that the alleged conduct has not resumed and that all those involved in the investigation have not suffered retaliation.

District Responsibility/Training

The principal of each school and/or program supervisor shall be responsible for informing students, staff and volunteers of the requirements of this policy, including the duty to report and the procedures established for investigation and resolution of complaints. Further, staff training shall be provided to facilitate staff identification of possible behavior that may constitute inappropriate staff-student relationships. Student shall be provided such training in an age appropriate manner.

The District's policy shall be disseminated as appropriate to staff, students and parents, and will be posted to the District's web site. Further, this topic shall be addressed in the District Code of Conduct.

References:

Title IX of the Education Amendments of 1972, 20 United States Code (USC) Section 1681 et seq.

Education Law Article 23-B Social Services Law Sections 411-428 8 New York Code of Rules and Regulations (NYCRR) Part 83

> ADMIN #6 Social Media Policy – First Reading

POLICY #6471

Social Media

The Wyandanch Union Free School District Board of Education encourages the use of District-approved social media tools and the exploration of new and emerging technologies to supplement the range of communication and education services currently available. The District recognizes the value of teacher, and professional staff inquiry, investigation and communication using new technology tools to enhance student learning experiences. The District further recognizes the need for efficient and timely communication among members of the school community. The District also acknowledges its obligations to teach and ensure responsible and safe use of these new technologies for staff and students

Social media are powerful communications tools that have a significant impact on organizational and professional reputations. Social media is defined as media designed to be disseminated through social interaction, created using highly accessible publishing techniques.

The term "social media" includes, but is not limited to:

- Social Networking Sites (Facebook, Myspace, Foursquare, LinkedIn)
- Micro-blogging Sites (Twitter)
- Blogs (including school district and personal blogs, as well as comments)
- Video and Photo Sharing Websites (Flickr, YouTube, Instagram)
- Forums and Discussion Boards (Google Groups, Yahoo! Groups)
- Online Encyclopedias (Wikipedia, Sidewiki)
- Electronic Communication (Email, Texting and Snapchat)

When acting in a professional role using social media, employees are expected to follow the same behavioral standards online as they would in the classroom. The same laws, professional expectations, and guidelines for interacting with co-workers, students and parents apply to teachers and other employees when acting in a professional capacity on-line. When a teacher or employee is interacting with students on-line, a teacher/employee is presumed to be acting in his or her professional capacity. At all times, a teacher/employee is expected to utilize social media in a manner consistent with his or her capacity as a role model for students.

The following rules are applicable to all Wyandanch Union Free School District employees, faculty, and staff regarding social media:

- 1. Employees, faculty, and staff have no expectation of privacy in anything posted with access to the public on the Internet using social media and/or social networking websites (e.g., Facebook, Twitter, etc.).
- 2. Employees, faculty, and staff must not misrepresent their personal views as those of the District. When an employee might be perceived online as an agent of the District, the employee must be clear that he/she is sharing his/her views as an individual and not as a representative of the District.
- 3. All employees, faculty, and staff of the District who participate in social media and/or social networking websites shall not post and/or share any data, documents, photos, and/or inappropriate information on any website when it is reasonably foreseeable that such posting will materially and substantially interfere with the District's educational mission and/or the school environment. This determination will be made by the Superintendent of Schools.
- 4. Inappropriate fraternization via the Internet and/or social media between employees and students is prohibited. Employee electronic communications in their professional capacity with students and parents shall be conducted through the school provided email application only.
- 5. Faculty is expected to conduct themselves in a manner consistent with their obligations as a role model when communicating with students via social media. Faculty communication with students via social media shall: (1) be consistent with his or her professional obligations as a role model; (2) not constitute bullying, harassment and/or discrimination; and (3) provide each student in a class with an equal opportunity to engage in the mode and manner of communication in order to avoid any favoritism or appearance of impropriety.
- 6. Access of social networking websites for individual use during school hours is prohibited. District employees shall maintain separate personal and professional accounts while using all forms of social media. Employees must never use their District e-mail account or password in conjunction with a personal social networking and/or social media site. Employees who choose to utilize social networking websites to provide classroom information to students and parents must create a professional page through the District's computer system. Posts on such pages must be exclusively about classroom or school activities. Employees may not require students or parents to follow the page and should provide classroom information posted on the page to students and parents through other means.
- 7. Employees shall not use the District's logos, wordmarks, athletic logos, and/or any District owned marks or images on their personal social networking and/or social media sites (or any other websites). Additionally, employees shall not use the District's name to promote and/or endorse any product, cause, political party, or candidate for elected office.
- 8. Employees shall not post confidential and/or proprietary information about the District, its students, alumni, or employees on personal or professional social media accounts. Employees shall use good ethical judgment and follow District policies, as well as Federal, State, and local privacy laws when posting on social networking websites.
- 9. The Board prohibits all conduct, including online activity that may constitute bullying, harassment, and/or a violation of Board Policy, Federal, State, and/or local laws, including the Dignity for All Students Act.
- 10. All use of social media utilizing the District's computers and/or network shall be subject to and comply with [INSERT].

Cross-Reference: Staff Use of Computerized Information Resources Policy # 6470.

Student Records Policy # 7240.

Acceptable Use and Safety Policy # [INSERT] Student-Staff Relations Policy # [INSERT]

Mr. Hodge presented the Personnel Resolutions.

PERSONNEL RESOLUTIONS

President Baker left the meeting at 8:43 PM.

PERS #1

District Wide Tenure Recommendation

BACKGROUND INFORMATION:

The employee named herein has successfully completed their probationary period and is recommended for tenure in the area indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education grant tenure to the following employee in the area indicated.

<u>DISTRICT WIDE</u> TENURE RECOMMENDATION

A. Johnny Marcia, Foreign Language Teacher, effective January 4, 2020.

Motion by Reed, second by Robinson

Motion carried 4-0-0

PERS #1A WTA Agreement

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools and after having been reviewed by General Counsel, that the Board of Education approves the Memorandum of Agreement entered into with Wyandanch Teachers' Association (WTA) and authorizes the President of the Board of Education to sign the referenced agreement on behalf of the Board of Education.

Motion by Reed, second by Holliday

Motion carried 4-0-0

President Baker returned to the meeting at 8:47 PM.

PERS #1B Restored Position

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools that the Board of Education restores one Elementary Teacher position for the 2019-2020 school year.

A. Michelle Pope, Elementary Teacher, MLO, MA+15, Step 9, at an annual salary of \$81,043.00, effective December 16, 2019 through June 26, 2020.

Motion by Reed, second by Holliday

PERS #2 District Wide Appointments

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated.

DISTRICT WIDE APPOINTMENTS

- A. Daniella Magnani, Leave Replacement Art Teacher for Kirsten Romeo, BA, Step 1, at an annual salary of \$50,676.00, effective January 2, 2020 through June 26, 2020.
- B. Minnie Holness, Certified Substitute Teacher, at a rate of \$180.00 per day, effective November 25, 2019.

Motion by Robinson, second by Holliday

Motion carried 5-0-0

PERS #2A WMHS Twilight Program Appointments AMENDED

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated funded through the Title I School Improvement Grant.

WMHS TWILIGHT PROGRAM APPOINTMENTS

	NAME	POSITION	RATE	EFFECTIVE DATES
A	Heath Broughton	Twilight Attendance Teacher	\$40.00 per hour	12/13/19 - 06/05/20
В	Gabriel Chisholm	Twilight Security Guard	\$25.00 per hour	10/15/19 - 06/05/20

Letter "A" was removed.

Motion by Reed, second by Holliday to approve letter "B"

Motion carried 5-0-0

PERS #2B Achieve NOW Home Instruction Academy Appointments

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated.

ACHIEVE NOW HOME INSTRUCTION ACADEMY APPOINTMENTS

	NAME	POSITION	HOURLY RATE	DATES
A	Edgar Zelaya	Security Guard	\$25.00	11/21/19 - 06/26/20
В	Crystal Moore-Hill	Security Guard	\$25.00	12/04/19 - 06/26/20

Motion by Holliday, second by Robinson Reed and Robinson Abstained

Motion failed 3-0-2

PERS #2C Parent Engagement Security Guard Appointments

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated funded through the Title I grant.

PARENT ENGAGEMENT SECURITY GUARD APPOINTMENTS

	NAME	POSITION	HOURLY RATE	DATES
A	Raphael Perez	Parent Engagement Security Guard	\$25.00	09/04/19-06/26/20
В	Michael Oyadiran	Parent Engagement Security Guard	\$25.00	09/04/19-06/26/20
С	Robert Arnold	Parent Engagement Security Guard	\$25.00	09/04/19-06/26/20

Motion by Holliday, second by Baker

Motion carried 5-0-0

PERS #2D Athletics Department Appointments

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated funded through the donations received by Wyandanch School District, a Suffolk County Grant and other donations.

2019-2020 ATHLETICS DEPARTMENT APPOINTMENTS

	NAME	POSITION	STIPEND/RATE	DATES
	Barry Baker	Boys Varsity Basketball Coach	\$6,675.00	11/13/2019 - 02/05/2020
		MLO Cheerleading Coach	\$1,512.00	11/15/2019 - 06/30/2020
-	Chanel Parris	Chaperone/Scorer/Supervisor/Timer	\$46.00sgl/\$70.00dbl	12/01/2019 - 06/30/2020
D	Jahneil Watson	JH Boys Basketball Coach	\$3,392.50	11/11/2019 - 01/16/2020

Motion by Robinson, second by Holliday

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated funded through the donations received by Wyandanch School District, a Suffolk County Grant and other donations.

ATHLETIC EVENT SECURITY GUARD APPOINTMENTS

	NAME	POSITION	RATE	DATES
A	Doug Marrimon	Security Guard	\$25.00 per hour	11/19/2019 - 06/30/2020
В	Chris Lavin	Security Guard	\$25.00 per hour	11/19/2019 - 06/30/2020
С	Robert Arnold	Security Guard	\$25.00 per hour	11/19/2019 - 06/30/2020
D	Edgar Zelaya	Security Guard	\$25.00 per hour	11/19/2019 - 06/30/2020

Motion by Robinson, second by Holliday

Motion carried 5-0-0

PERS #2F MLO SCEP Plan Participant Appointment

BACKGROUND INFORMATION:

The candidates named herein are recommended for payment for their attendance at the SCEP Program Process which took place at the Milton L. Olive Middle School from October 23, 2019 through November 15, 2019.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve the payment of the following candidates for their attendance at the SCEP meeting indicated for the 2019-2020 school year. Costs to be borne from the SIG A grant Funds (F 2110-135-20-200300).

MLO SCEP PLAN PARTICPANT APPOINTMENTS

	NAME	Pay Period	RATE	HOURS	BUDGET CODE
		Ending			
A	Katrina Crawford	11/01/2019	\$35.00 per hour	10	F2110-135-20-200300
В	Katrina Crawford	11/15/2019	\$35.00 per hour	8	F2110-135-20-200300
С	Kathlyn Popko	11/01/2019	\$35.00 per hour	2	F2110-135-20-200300
D	Desiree Pressley	11/01/2019	\$35.00 per hour	2	F2110-135-20-200300
Е	Michelle Stewart	11/01/2019	\$35.00 per hour	4	F2110-135-20-200300
F	Dorothea Thompson-White	11/01/2019	\$35.00 per hour	10	F2110-135-20-200300
G	Kesi Tolliver	11/01/2019	\$35.00 per hour	10	F2110-135-20-200300
Н	Kesi Tolliver	11/15/2019	\$35.00 per hour	10	F2110-135-20-200300
I	Linda Treudler	11/01/2019	\$35.00 per hour	4	F2110-135-20-200300

Motion by Robinson, second by Holliday

BACKGROUND INFORMATION:

The employee named herein is recommended for a change in salary as indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve the salary change for completion of fifteen credits as indicated in accordance with the Collective Bargaining Agreement between the Wyandanch Teacher Assistants Association and the Wyandanch Union Free School District effective December 12, 2019.

	NAME	Current Credits	Current Salary	New Credits	New Salary
A	Sakena Robinson	HS+60	\$44,111.46	HS+75	\$47,038.02

Motion by Holliday, second by Baker

Motion carried 5-0-0

PERS #2H District Wide Music All County Competition Chaperone Appointments

BACKGROUND INFORMATION:

The employees named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve the appointment of the employees named herein to the position indicated funded by the New York State Project-Professional Learning Community (NYSIP-PLC) Grant (F2110-150-20-190301).

DISTRICT WIDE ALL COUNTY MUSIC COMPETITION CHAPERONE APPOINTMENTS

	NAME	POSITION	HOURLY RATE	EFFECTIVE DATES
Α	Josepha Marro	Chaperone	\$35.00 per hour	11/6/19 - 06/30/19
В	James Jones	Chaperone	\$35.00 per hour	11/6/19 - 06/30/19
C	Eric Sacher	Chaperone	\$35.00 per hour	11/6/19 - 06/30/19
D	Amanda Fortgang	Chaperone	\$35.00 per hour	11/6/19 - 06/30/19
Е	Jill Lewis	Chaperone	\$35.00 per hour	11/6/19 - 06/30/19
F	Michaela Collins	Chaperone	\$35.00 per hour	11/6/19 - 06/30/19
G	Anthony Messina	Chaperone	\$35.00 per hour	11/6/19 - 06/30/19

Motion by Holliday, second by Robinson

Motion carried 5-0-0

PERS #3 Leave of Absence

BACKGROUND INFORMATION:

The employee named herein has requested a Family Medical Leave of Absence from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education grant a Family Medical Leave of Absence without pay from the position of Physical Education Teacher at La Francis Hardiman Elementary School for the period indicated below.

LEAVE OF ABSENCE

A. James Carlson, Physical Education Teacher, effective December 3, 2019 through December 6, 2019.

Motion by Robinson, second by Holliday

Motion carried 5-0-0

PERS #3A Leave of Absence

BACKGROUND INFORMATION:

The employee named herein has requested a Family Medical Leave of Absence from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education grant a Family Medical Leave of Absence without pay from the position of Elementary Teacher at La Francis Hardiman Elementary School Annex for the period indicated below.

LEAVE OF ABSENCE

A. Annie Zanetti, Special Education Teacher, effective March 2, 2020 through April 3, 2020.

Motion by Robinson, second by Holliday

Motion carried 5-0-0

PERS #3B Leave of Absence

BACKGROUND INFORMATION:

The employee named herein has requested a Child Care Leave of Absence from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education grant a Child Care Leave of Absence without pay from the position of Art Teacher at Dr. Martin Luther King Jr. Elementary School for the period indicated below.

LEAVE OF ABSENCE

A. Kirsten Romeo, Art Teacher, effective January 2, 2020 through September 1, 2020.

Motion by Holliday, second by Robinson

Motion carried 5-0-0

PERS #4
Student Internship

BACKGROUND INFORMATION:

The candidates named herein have requested to do their student internship within the Wyandanch Union Free School District.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve the student internship for the following candidates as indicated:

NAME	Subject Area	COLLEGE	Teacher	BLDG	Effective Date(s)
April Spence	Guidance Counselor	LIU CW Post University	Mr. Ward	WMHS	Spring Semester, 2020
Jenelle Watler	Elementary	Molloy College	Ms. Ashe & Ms. Taylor	MLK	Spring Semester, 2020

Motion by Holliday, second by Robinson

Motion carried 5-0-0

SALARY SCHEDULE-REGULAR MEETING DECEMBER 11, 2019

NAME	POSITION	OLD RATE OF PAY	NEW RATE OF PAY
Michelle Pope	Elementary Teacher		\$81,043.00 Annual
Daniella Magnani	Leave Replacement Art Teacher		\$50,676.000 Annual
Minnie Holness	Certified Substitute Teacher		\$180.00 per day
Heath Broughton	Twilight Attendance Teacher		\$40.00 per hour
Gabriel Chisholm	Twilight Security Guard		\$25.00 per hour
Edgar Zelaya	Achieve Now Security Guard		\$25.00 per hour
Crystal Moore-Hill	Achieve Now Security Guard		\$25.00 per hour
Raphael Perez	Parent Engagement Security Guard		\$25.00 per hour
Michael Oyadiran	Parent Engagement Security Guard		\$25.00 per hour
Robert Arnold	Parent Engagement Security Guard		\$25.00 per hour
Barry Baker	Boys Varsity Basketball Coach		\$6,675.00
Syreeta Owens	MLO Cheerleading Coach		\$1,512.00
Chanel Parris	Chaperone/Scorer/Supervisor/Timer		\$46.00sgl/\$70.00dbl
Jahneil Watson	JH Boys Basketball Coach		\$3,392.50
Doug Marrimon	Athletic Security Guard		\$25.00 per hour
Chris Lavin	Athletic Security Guard		\$25.00 per hour
Robert Arnold	Athletic Security Guard		\$25.00 per hour
Edgar Zelaya	Athletic Security Guard		\$25.00 per hour
Katrina Crawford	SCEP Plan Participant		\$35.00 per hour
Katrina Crawford	SCEP Plan Participant		\$35.00 per hour
Kathlyn Popko	SCEP Plan Participant		\$35.00 per hour
Desiree Pressley	SCEP Plan Participant		\$35.00 per hour
Michelle Stewart	SCEP Plan Participant		\$35.00 per hour
Dorothea Thompson-White	SCEP Plan Participant		\$35.00 per hour
Kesi Tolliver	SCEP Plan Participant		\$35.00 per hour
Kesi Tolliver	SCEP Plan Participant		\$35.00 per hour
Linda Treudler	SCEP Plan Participant		\$35.00 per hour
Sakena Robinson	Additional Credits	\$44,111.46 annual	\$47,038.02 annual
Josepha Marro	Chaperone		\$35.00 per hour
James Jones	Chaperone		\$35.00 per hour
Eric Sacher	Chaperone		\$35.00 per hour
Amanda Fortgang	Chaperone		\$35.00 per hour
Jill Lewis	Chaperone		\$35.00 per hour
Michaela Collins	Chaperone		\$35.00 per hour
Anthony Messina	Chaperone		\$35.00 per hour

This schedule is informational. All salaries are determined by the Collective Bargaining Agreement for each Bargaining Unit.

Dan Somaiah presented the Business Resolutions.

BUSINESS RESOLUTIONS

BUS #1

Facility Use: Young Life Long Island Region

ORGANIZATION PURPOSE/CONTACT

FACILITY/PROPERTY

DATE/TIME

Young Life

Long Island Region

MLO Gymnasium

Friday, January 17, 31, Feb. 14, 28,

March 13, 27 2020 7:00 P.M.-9:00 P.M.

PURPOSE: "Recreation and Fellowship"

CONTACT: Kimberly Moody

516-404-8643

ALTERNATE CONTACT: Brian Cole

484-239-3263

ESTIMATED FEES:

Facility Use	Hrly Rate	Hours	Daily Rate	# of Days	Total
Gymnasium	\$7.00	2	\$14.00	6	\$84.00
Security Guards-2	\$60.00	2	\$120.00	6	\$720.00
Custodian	\$30.00	1	\$30.00	6	\$180.00
Custodian	\$40.00	1	\$40.00	6	\$240.00

TOTAL ESTIMATED FEES:

TOTAL \$1,224.00

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools that the above organization be approved to use the facilities as indicated subject to school functions, fees, safety conditions and receipt of Certificate of Liability Insurance coverage (on file).

Motion by Reed, second by Holliday

Motion carried 5-0-0

BUS #2

Peralta-Manzanares vs. Wyandanch UFSD – Claim Settlement

RESOLUTION:

BE IT RESOLVED, the Board of Education hereby approves the settlement in the matter entitled Peralta-Manzanares vs. the Wyandanch UFSD, claim #1002731 and authorizes the Board of Education to pay Berkley Public Entity Managers a "not to exceed amount of \$20,200.00" for the settlement of this claim.

Motion by Reed, second by Holliday

Motion carried 5-0-0

BUS #3 Capital Markets Advisors, LLC, CMA

BACKGROUND INFORMATION:

Under new rules implemented by the Securities and Exchange Commission and the Municipal Securities Rulemaking Board, Capital Markets Advisors, LLC, (CMA), is now required to have a current, signed contract on file for each of their clients. Wyandanch UFSD is one of CMA's clients as they are the district's advisory and disclosure services firm for bonds and note financings.

CMA's compensation for services is as follows:

For Note issues: \$8,000.00

For Continuing Disclosure Services with prepared OS within past year: \$1,750.00 For Continuing Disclosure with no prepared OS within past year: \$2,500.00

Printing, web hosting and distribution and miscellaneous expenses: Estimated at \$450.00

December 11, 2019 • Combined Work & Voting Session 14 of 22

*For Continuing Disclosure as required by SEC Rule 15 c 2-12 inclusive of all required Material Event Filings. These filings will be made in a timely manner by CMA, within the required 10 business days of the occurrence of a Material Event, as defined in the rule cited above.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that President of the Board of Education is authorized to execute CMA's *Financial Advisory Services Agreement*, *Continuing Disclosure*, for one (1) year effective July 1, 2019 – June 30, 2020.

BE IT FURTHER RESOLVED, that upon approval by the Board of Education, the Board President is authorized to sign said agreement.

Motion by Holliday, second by Reed

Motion carried 5-0-0

BUS #4 Lease Amendment Forest Park Elementary School

RESOLUTION:

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education hereby approved the Lease <u>Amendment</u> between the Half Hollow Hills Central School District, as Landlord, and the Wyandanch Union Free School District, as Tenant, for twenty classrooms, other rooms and interior and exterior areas (as more fully described in the Amendment to Forest Park Elementary School Lease Agreement), in the building formerly known as the Forest Park Elementary School located at 30 Deforest Road, Dix Hills, NY 11746.

Motion by Reed, second by Robinson

Motion carried 5-0-0

BUS #5 Acceptance of Independent Auditors Reports and corrective Action Plan FYE June 30, 2019

BACKGROUND INFORMATION:

R.S. Abrams & Co., LLP presented to the Audit Committee the results of the firm's external audit of the District's Financial Statements for 2018-19, and the associated Management Letter.

BE IT RESOLVED that the Audit Committee approves the Financial Statements for 2018-19 and the associated Management Letter.

FURTHERMORE, the district is authorized to file such Statements with the New York State Department of Education and the Comptroller's Office as prescribed by law and statute.

The following resolutions are presented for consideration by the Board of Education in order to complete the District's requirements for filing such Financial Statements with the New York State Department of Education and the Office of the State Comptroller:

RESOLUTION:

BE IT RESOLVED, that the Board of Education accepts the recommendation of the Audit Committee and hereby approves the Financial Statements for 2018-19 and the associated Management Letter.

FURTHERMORE, the District is hereby authorized to file this Board of Education Resolution and the Corrective Action Plan along with such Statements with the New York State Department of Education and the Comptroller's Office as prescribed by State statute and regulations.

Motion by Reed, second by Holliday

BUS #6 Budget Transfers TABLED FOR EXEC SESSION

BACKGROUND INFORMATION:

Budget estimates are often prepared months in advance of actual expenditures. The possibility that the amount of each expenditure will be known in exact terms at the time of budget preparation is very unlikely.

The Commissioner of Education in Section 170.2(1) of the Regulations of the Commissioner provides school districts with a vehicle for making necessary budget transfers in discretionary areas. This regulation allows transfers to be made between contingent expenditure codes and from non-contingent expenditure codes to contingent expenditure codes.

This regulation does not allow transfers to be made from contingent expenditure codes to non-contingent codes, or between non-contingent expenditure codes.

This regulation further permits the Board of Education, by resolution, to authorize the Chief School Officer to make transfers within limits established by the Board.

At the Reorganization Meeting for the 2019/2020 school year, the Board of Education authorized the Chief School Officer to make transfers under \$5,000, thereby requiring transfers above that amount to be approved by the Board of Education.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the following budget transfers:

A.5510-450-08-4580 Trans. Gas/Oil A.5510-400-08-1910 Trans. Unallocated Insur-	Transfer To: \$26,215.71	Transfer From: \$26,215.71
GRAND TOTALS:	\$26,215,71	\$26.215.71

Motion by Reed, second by Holliday to Table for Exec Session Motion carried 5-0-0

Christine Jordan presented the Curriculum Resolutions.

CURRICULUM RESOLUTIONS

CURR #1 Field Trips

BACKGROUND INFORMATION:

Students in the Wyandanch School District should be constantly involved in activities both within and outside the district to assist them in developing as whole individuals, enhancing their knowledge and reinforcing their course(s) of study. Special activities have been planned by national, state and local organizations to promote continuous growth of students. The following Field Trips have been planned to assist students in accomplishing these goals:

BUILDING	DATE/TIME	LOCATION
WMHS: Grades 9 – 12	12/17/19	Vision Trip
Stacy Wilhelm	8:30 AM – 1:00 PM	Optix Family Eye Care
30 STUDENTS/3 ADULTS	NO COST TO DISTRICT	431 South Oyster Bay Road
	FUNDED BY Evan	Plainview, NY 11803
	Kestenbaum	
	(ONE OF THE OWNERS OF	
	THE STORE)	
	TRANSPORTATION	
	PROVIDED BY	
	EDUCATIONAL BUS	
	COMPANY	

MLK: Grades 5 Gaetano Tantillo 220 STUDENTS/11 ADULTS	12/18/19 9:30 PM – 1:30 PM FUNDED BYSCHOLARS & FUND RAISING	Dave & Busters 1856 Veterans Highway Islandia, NY 11749
MLO: Grades 6 – 8 Darryl Tue 200 STUDENTS/20 ADULTS	12/19/19 6:30 PM – 9:00 PM NO COST TO DISTRICT FUNDED BY THE STUDENTS TRANSPORTATION PROVIDED BY ES BOCES	United Skates of America 1276 Hicksville Road Seaford, NY 11783
WMHS: Grades 9 – 12 Jill Lewis 30 STUDENTS/3 ADULTS	1/31/20 7:30 AM – 3:30 PM NO COST TO DISTRICT STUDENTS WILL PAY FOR TRIP STUDENTS WILL PROVIDE THEIR OWN TRANSPORATION TO AND FROM THE LIRR	Brooklyn Bridge New York, NY 10038 -And- New York Public Library 476 Fifth Ave. New York, NY 10018

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the above Field Trips as listed.

Motion by Robinson, second by Holliday

Motion carried 5-0-0

CURR #2

First Class Tutoring, Inc.

BACKGROUND INFORMATION:

This agreement between the Wyandanch Union Free School District and First Class Tutoring, Inc. with its primary place of business location 81 Lenox Road, West Babylon, New York 11704 to provide home instruction to Wyandanch students from July 1, 2019 through June 30, 2020.

Please See Attachment for rates.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the service agreement contract between the Wyandanch Union Free School District and First Class Tutoring, Inc. for the July 1, 2019 and June 30, 2020 school year.

Motion by Robinson, second by Holliday

Motion carried 5-0-0

CURR #3

Academic Intervention Services (AIS)

BACKGROUND INFORMATION:

Central Islip Union Free School District will be providing Academic Intervention Services (AIS) under Title I for five (5) eligible Wyandanch-resident students attending Our Lady of Providence Regional School. A 2019-2020 Memorandum of Agreement dated November 26, 2019 is attached.

The amount allocated to the Central Islip Union Free School District is \$2,209. We will issue payment on receipt of an invoice, once the completion of services for the 2019-2020 school year has been satisfied.

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the Memorandum of Agreement as well as payment to the Central Islip Union Free School District for the Academic Intervention Services they will provide for the 2019-2020 school year.

Costs to be funded from the 2019-2020 Title I Grant.

Motion by Robinson, second by Holliday

Motion carried 5-0-0

CURR #4 LLK Consulting, Inc.

BACKGROUND INFORMATION:

LLK Consulting, Inc. founded by Mrs. Linda Karman and headquartered in Sayville, New York. LLK Consulting, Inc. develops and presents school counselor professional development, as well as college and career planning professional development.

WHEREAS, LLK Consulting, Inc. will provide leadership, support and problem solving in the creation of a monthly calendar of activities to support the College and Career Readiness for students grades 8-12. The calendar will include the procedures needed to complete the activity creating a realistic expectation of completion. This will create a foundation for the High School component of the required NYS Comprehensive Developmental School Counseling Program.

Cost to be funded by the Title I NYSIP PLC Grant.

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, reviewed by the Counsel, that the Board of Education be authorized to approve the consultant services between the Wyandanch Union Free School District and LLK Consulting, Inc. for December 12, 2019 to August 31, 2020. (Scope of work is attached.)

Motion by Holliday, second by Robinson

Motion carried 5-0-0

Mr. Baldini presented the Pupil Personnel Services Resolution.

PUPIL PERSONNEL SERVICES RESOLUTIONS

PPS #1 Section 504 Placements

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Section 504 placements be approved as listed.

Motion by Holliday, second by Robinson

Motion carried 5-0-0

Mr. Baldini presented the Special Education Resolutions.

SPECIAL EDUCATION RESOLUTION

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the CPSE/CSE placements be approved as listed.

Motion by Robinson, second by Holliday

Motion carried 5-0-0

SPEC ED #2 Half Hollow Hills Central School District

BACKGROUND INFORMATION:

The Half Hollow Hills Central School District located at 525 Half Hollow Road, Dix Hills, New York 11746 is providing Special Education Services for children who are parentally-placed in non-public/parochial schools within the Half Hollow Hills Central School District and reside within the boundaries of the Wyandanch Union Free School District from July 1, 2019– June 30, 2020 school year.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the **Wyandanch UFSD and the Half Hollow Hills Central School District** for the July 1, 2019 – June 30, 2020 school year.

Motion by Robinson, second by Holliday

Motion carried 5-0-0

SPEC ED #3 SEDCAR Federal IDEA Part B Flow

BACKGROUND INFORMATION:

This agreement between Wyandanch UFSD and the following vendors is to provide SEDCAR Federal IDEA Part B Flow Through Allocations for the 2019-2020 School year as follows:

Section 611

Section 619

Program: \$1,409.00 per student

Program: \$612.00 per student

Related Services: \$470.00 per student Related Services: \$204.00 per student

	SECTION 611		SECTION 619	
Vendor	Program	Related Service	Program	Related Service
Alternatives For Children	\$9,863	\$940	\$4,284	\$408
Building Blocks Development Preschool	\$2.818	\$0	\$1.224	\$0
Developmental Disabilities Institute (DDI)	\$5.636	\$0	\$1.224	\$0
Eden II Programs/Genesis School	\$1,409	\$0	\$0	\$0
Hagedorn Little Village School	\$1.409	\$0	\$612	\$0
Just Kids Early Childhood Learning Center	\$29,589	\$0	\$12.852	\$0
NYSARC of Suffolk (AHRC)	\$4,227	\$0	\$0	\$0
Variety Child Learning Center	\$1,409	\$0	\$612	\$0
Woodward Children's Center	\$2,818	\$0	\$0	\$0

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools that the Board of Education approve the agreements between Wyandanch UFSD and the aforementioned vendors.

Motion by Robinson, second by Holliday

Motion carried 5-0-0

President Baker presented the Board of Education Resolutions.

BOARD OF EDUCATION RESOLUTIONS

BOE #1

Minutes of November 13, 2019 – Combined Work & Voting Session

RESOLUTION

BE IT RESOLVED, the Board of Education of the Wyandanch Union Free School District hereby approves the Minutes of the Combined Work & Voting Session held on Wednesday, November 13, 2019.

Motion by Reed, second by Holliday

Motion carried 5-0-0

BOE #1A

Minutes of December 3, 2019 – Special Board Meeting

RESOLUTION

BE IT RESOLVED, the Board of Education of the Wyandanch Union Free School District hereby approves the Minutes of the Special Board Meeting held on Tuesday, December 3, 2019.

Motion by Reed, second by Holliday

Motion carried 5-0-0

BOE #2

Treasurer's Report Month ending August 31, 2019

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Treasurer's Report for the month ending August 31, 2019.

Motion by Holliday, second by Reed

Motion carried 5-0-0

BOE #3

Budget Status Report for the period ended October 31, 2019

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Budget Status Report for the period ended October 31, 2019.

Motion by Robinson, second by Reed

Motion carried 5-0-0

BOE #4

Acceptance of Gifts, Grants and Bequests to the District Policy – Second Reading

RESOLUTION

BE IT RESOLVED, that the Board of Education has a second reading of the policy entitled *Acceptance of Gifts, Grants, and Bequests to the District.*

Motion by Reed, second by Robinson to adopt the policy

BOE #5 Appointment of Internal Claims Auditor

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby authorizes the retention of John Dennehy, CPA to provide internal claims auditing services for the district on terms to be agreed upon by parties and set forth in a subsequent written retainer agreement, subject to review and approval by District counsel, effective January 1, 2020 through June 30, 2020.

Motion by Holliday, second by Reed

Motion carried 5-0-0

RECONSIDERATION OF RESOLUTIONS

BUS #6 Budget Transfers AMENDED

BACKGROUND INFORMATION:

WHEREAS, budget estimates are often prepared months in advance of actual expenditures. The possibility that the amount of each expenditure will be known in exact terms at the time of budget preparation is very unlikely.

The Commissioner of Education in Section 170.2(1) of the Regulations of the Commissioner provides school districts with a vehicle for making necessary budget transfers in discretionary areas. This regulation allows transfers to be made between contingent expenditure codes and from non-contingent expenditure codes to contingent expenditure codes.

This regulation does not allow transfers to be made from contingent expenditure codes to non-contingent codes, or between non-contingent expenditure codes.

This regulation further permits the Board of Education, by resolution, to authorize the Chief School Officer to make transfers within limits established by the Board.

At the Reorganization Meeting for the 2019/2020 school year, the Board of Education authorized the Chief School Officer to make transfers under \$5,000, thereby requiring transfers above that amount to be approved by the Board of Education.

WHEREAS, the budget transfer will cover the transportation costs incurred by Wyandanch in relation to transportation for July and August 2019.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the following budget transfers:

A.5510-450-08-4580 Trans. Gas/Oil A.5510-400-08-1910 Trans. Unallocated Insur.	\$26,215.71	Transfer From:
GRAND TOTALS:	\$26,215.71	\$26,215.71 \$26,215.71
		,

Motion by Reed, second by Holliday

PERS #2B Achieve NOW Home Instruction Academy Appointments RE-PRESENTED

BACKGROUND INFORMATION:

WHEREAS, Security is required to provide services for an after school program that runs from 2:30 PM - 5:00 PM Tuesday – Friday.

WHEREAS, the candidates named herein are recommended for an appointment to the position indicated on an as needed basis.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated.

ACHIEVE NOW HOME INSTRUCTION ACADEMY APPOINTMENTS

	NAME	POSITION	HOURLY RATE	DATES
A	Edgar Zelaya	Security Guard	\$25.00	11/21/19 - 06/26/20
В	Crystal Moore-Hill	Security Guard	\$25.00	12/04/19 - 06/26/20

Motion by Robinson, second by Baker

Motion carried 5-0-0

ADJOURNMENT
Motion carried 5-0-0

Motion by Reed, second by Holliday to adjourn at 10:00 PM

Date of Meeting: DECEMBER 11, 2019

COMBINED WORK & VOTING SESSION

Minutes Recorded

and Transcribed By District Clerk

Stephanie Howard